

## Disaggregated Results - ELC: The Belonging Survey

	Accepted	Treated Fairly	Appreciated	Validated	
<b>What is your role at White River Early Learning Center?</b>	1. I feel like a real part of White River Early Learning Center.	7. There is at least one person I can talk to at White River Early Learning Center if I have a problem.	2. People here notice when I am good at something.	4. Colleagues on the White River Early Learning Center team take my opinions seriously.	
	3. <i>It is hard for people like me to be accepted here. *</i>	8. People at this school are friendly to me.	9. <i>Colleagues and supervisors here are not interested in people like me. *</i>	5. Most colleagues at White River Early Learning Center are interested in me.	
	6. <i>Sometimes I feel as if I don't belong here. *</i>	11. I am treated with as much respect as anyone else at White River Early Learning Center.	12. <i>I feel very different from most other members of the White River Early Learning Center. *</i>	13. I can really be myself at this school.	
	10. I am included in lots of activities at White River Early Learning Center.	14. People here respect me.	16. <i>I wish I were in a different school. *</i>	15. People know I can do good work.	
	17. I feel proud of belonging to White River Early Learning Center.		18. Others at White River Early Learning Center like me the way that I am.		
	Accepted	Treated Fairly	Appreciated	Validated	Average
Certificated Teacher, Counselor, ESA, etc.	3.39	3.68	3.45	3.15	3.42
Para Educator	3.60	3.44	3.64	3.11	3.45
Support Staff (Office, Health Room, Custodial, etc.)	3.33	3.33	3.13	3.25	3.26
<b>ELC Totals</b>	<b>3.44</b>	<b>3.49</b>	<b>3.41</b>	<b>3.17</b>	<b>3.38</b>
*all questions marked in <i>Italics*</i> have been reverse scored					
highest possible score for each category is a 4					
*Some marked "Prefer not to answer" which scored 0 for that question.					