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R. H. FULMER MIDDLE SCHOOL



[About Us](#) » Mission, Vision, and Beliefs

Mission, Vision, and Beliefs

Mission Statement

The mission of Fulmer Middle School, in partnership with the community, is to assure each student the opportunity to learn in a safe, positive, nurturing environment where respect and self-discipline build maturity and a foundation for life-long learning.

Vision Statement

Our Fulmer Middle School mission is built upon a foundation of continuous improvement and life-long learning – for all students as well as adults.

Values & Beliefs Statements

I. Curriculum

In an exemplary school the curriculum:

A. Involves teaching strategies that are hands-on, real world, motivating, and interdisciplinary.

[Calendar](#)

[Parent Portal](#)

[Homework](#)

[Directions](#)

Mission, Vision, and Beliefs

Accomplishments

2022-2023 Newsletters

Title I Information

Register

School Report Card [↗](#)

- B. Establishes consistent content for all subject areas.
- C. Focuses on instruction that is student-centered, engaging, and meaningful.
- D. Uses technology and resources to meet all students' needs and is challenging.
- E. Involves common goals and teacher collaboration.
- F. Involves assessment that is authentic, varied, fair, and related to the content taught, that assesses students' understanding and provides a variety of opportunities for students to demonstrate mastery.
- G. Involves common assessments with consistent grading policies that are used as teaching tools and data driven.

II. Students

In an exemplary school students:

- A. Display responsibility through showing respect to self and others, coming prepared, following school and class rules, and promoting a positive learning environment.
- B. Show an academic attitude by showing a desire and commitment to learn, accepting ownership of their own learning, and valuing their own ideas and ideas of others.

III. Staff

In an exemplary school all staff:

- A. Are cooperative, positive, flexible, and willing to work together.
- B. Show respect to all and are friendly, caring, and helpful to others.
- C. Consistently enforce rules and follow rules that apply to them.
- D. Show a commitment to students and provide good role-modeling.
- E. Support professional development opportunities.

IV. Instructional Leader

In an exemplary school instructional leader:

- A. Are decisive and clear communicators.

Homework

Directions

- B. Are encouraging, supportive, and respectful of others and their ideas.
- C. Provide opportunities for productive team meetings and professional development.
- D. Lead the way in clearly communicating and consistently enforcing behavioral expectations.
- E. Are effective leaders and good listeners.

- F. Are open to change and work together with faculty.

V. School Environment

In an exemplary school the school environment:

- A. Encourages and embraces respect for all students and teachers.
- B. Treats teachers as professionals.
- C. Has classrooms with low student-teacher ratio, colorful and clean rooms, and accessible and modern technology.
- D. Provides a warm, friendly, and welcoming environment that nurtures students and teachers.
- E. Provides a clean and safe place in which students and teachers feel physically, mentally, and socially healthy.
- F. Allows parents, teachers, students, and the community to develop ownership of the school through collaboration.
- G. Has simple, consistent, and realistic rules established that reward good behavior and help maintain a positive and disciplined working environment.

VI. Home – School Relations

In an exemplary school home-school relations:

- A. Are improved with positive communication between parents and teachers with realistic expectations on both sides.
- B. Parental involvement is encouraged through homework assistance, conference attendance, positive respect for staff and school, and reinforcement of school and classroom guidelines.

[Calendar](#)

[Parent Portal](#)

[Homework](#)

[Directions](#)

- C. Faculty provides a welcoming environment and show a professional and caring attitude.
- D. Parent volunteers are utilized.

VII. Community Involvement

In an exemplary school community involvement:

- A. Requires good communication between the school and the community.
- B. Offers resources through service learning opportunities, mentors, classroom speakers, business contributions to curriculum, and finances.
- C. Rewards and recognizes businesses and community partners.