

**Vista del Lago
Department SMART Goal-Setting Plan**

What is our team's current reality? (Areas of strength and potential areas of focus)

Based upon our current reality, we have identified the following area of focus to improve student learning . . .

We have collectively created the following SMART goal(s) to address this area of focus:

To achieve this goal. . . .

Action steps: What steps or activities will be initiated to achieve this goal?

Designation: Who will be responsible?

Time frame: What is a realistic time frame for each step/activity?

Outcomes & evidence: What outcomes on student learning do we expect? What evidence will we have to show that we are making progress?

This goal was created collectively by the _____ department, and we are committed to achieving this goal.