My SUPER HERO

NORMS

Time

The third grade team will begin the meeting when four members are present after 8:00.

Discussions

All student and teacher performance will be held in confidence. Long-term substitute teachers are welcome to attend meetings. All members agree to be team players when it comes to listening to others. Members will not speak over one another. They will wait until the speaker is done talking to respond.

Decision Making

Teachers agree to stay professional at all times. If a decision cannot be met we will table the issue. We will use the "Fist to Five" method to reach decisions.

Participation

Everyone's participation will be encouraged by using the " Round Robin" method. We will have a facilitator who makes sure everyone's voice is heard. We will also have a time keeper to make sure everyone has equal time to discuss students.

Expectations

Be prepared; be professional; be kind. We will use a stuffed animal as a gentle reminder if a norm is broken.