## 2022/2023 Team and Unit Commitments

Cal Aero K-8

## Schoolwide PLC Commitments (by the end of...)

Purpose: (1) Establish reciprocal accountability for improving student learning and (2) guide school wide improvement process

By	By the end of		
1.	The	week of school, we will present our team norms and accountability protocols.	
2.	The	week of school, we will present our team SMART goals for our first unit.	
3.	The	week of school, we will have our list of "I can" statements for our essential standards	
	for at least o	ne upcoming unit.	
4.	The	week of school, we will administer our first common formative assessment.	
5.	The	week of school, we will present our analysis of the results from the	
	common for	mative assessment, using a data analysis protocol which includes your team's	
	response to	the data (action plan).	
6.	The	week and the week we will formally evaluate our norms and	
	protocols (te	am needs to revise meeting norms and data analysis protocols if they are not	
	effective).		

## **Unit by Unit [Repeat Process]**

Purpose: Improve student learning, student by student, skill by skill

- Establish a SMART goal for essential standard(s)
- Identify essential standards within the unit
  - o Write/review learning targets (I can statements) for the essential standards
- Create common formative assessments for learning targets that are hard to teach, hard to Learn, and worth the intervention
- Design instruction
  - Plan for student engagement
  - Design checks for understanding aligned to the learning targets and provide feedback to students
- Build in additional time and support aligned to the learning target(s) with checks for understanding and feedback to students
- Administer common formative assessment (CFA)
  - Come to the team meeting prepared to discuss what the students have learned based on the checks for understanding and/or data/student work
- Examine data and/or student work using a data analysis protocol
  - Team written reflection (to remember for later)
- Apply interventions around the learning targets and extensions beyond the essential standards
  - o Administer 2<sup>nd</sup> version of the CFA to students who required interventions
  - o The team may intentionally choose not to apply interventions immediately as this could be spiraled back in an upcoming unit; this needs to be an intentional choice
- Administer summative assessment, if needed
- Score and analyze the summative assessment using a data analysis protocol
  - Team written reflection (to remember for later)
- Review SMART goal
- Repeat

## Next Steps 1. V

١.	Who/When/How will we share Team Commitments?
2.	What is one anticipated challenge in honoring the team commitments in your grade level/department PLCs?  What are some viable solutions for each of these challenges?