**2017-2018**

**Team Collaboration Outcomes**

**Our Mission: Every Student, Every Day!**

**School SMART Goal: All students will demonstrate proficiency of their coursework priority standards by the end of the 2017/2018 school year.**

To achieve this goal, we agree to be “tight” about the following team outcomes:

**Norms**

* By October 11, teams will collaboratively create/revise their team meeting norms.
* Norms will be reviewed at every meeting, and revised as needed.

**Smart Goal(s)**

* By October 11 , teams will write a SMART goal(s) for the year.
* Teams will work interdependently and hold each other mutually accountable to achieve the goal(s).

**Priority Standards**

* Teams will constantly and collectively review priority standards ensuring all students are learning priority standards.
* Identified standards should prepare students for success at the next level of study.
* For each standard, the team will have a proficiency scale that is written in student-friendly language that defines the different levels of success and identifies prior skills/academic vocabulary needed.
* Success on standard is not related to behavior but to academic proficiency. Students will be given opportunities to retake and redo all pieces of evidence, Common Formative Assessments, etc.

**Common Assessments**

* Common assessments will be given to measure student mastery of priority standards.
* Teams will collaboratively create at least one common assessment per unit with a minimum of 2 per semester.
* Teams will collectively and in its entirety use the Data Analysis protocol for each common assessment given.

**Intervention/SRB**

* Teachers will refer at-risk students to SRB each week.
* Teams will offer weekly tutorial support and will begin discussing ways to improve or enhance the service provided during SRB to ensure intervention and reteach not just homework completion

**Student/Parent Communication**

* Teachers will update grades weekly.
* Each student will monitor his/her progress towards meeting their priority standards.

**Areas of Staff Learning:**

* Standards Based Grading
* Best Instructional Practices

**Dr. Lisa Hafer Brad Neuendorf Doug Hughes**

 **Principal Assistant Principal Athletic Director**