

██████ – Domain 4

4.1 Professional Demeanor & Ethics - Proficient

Ms. ██████ conducts herself in accordance with the Code of Ethics and Standard Practices for Texas Educators. Professional standards such as attendance, professional appearance and behaviors have been met. Ms. ██████ advocates for the needs of students.

4.2 Goal Setting – Accomplished

Ms. ██████ establishes short and long-term goals based on self-assessment, reflection and supervisor feedback. Ms. ██████ has met her professional goal as evidenced by improvement in practice and student performance. At January middle of year assessments, students meeting end of year benchmark increased by 10 percentage points and more from the beginning of the year across all areas assessed (Rapid Letter increased from 14% to 72%; Rapid Vocabulary increased from 57% to 83%; Writing increased from 80% to 100%; Math increased from 33% to 89%; and Social/Emotional maintained the same from beginning of year to mid-year at 100%).

4.3 Professional Development - Proficient

Ms. ██████ participates in all planned professional learning activities such as collaborative teams, committees, or other opportunities in a collaborative manner.

4.4 School Community Involvement - Proficient

Parents are contacted regarding student academic and social/emotional growth on a regular basis. Ms. ██████ participates in all school outreach activities. The campus mission, vision, and goals are communicated to students, colleagues, parents, and families.

4.5 Student Growth - Accomplished

Ms. ██████ has met her student growth goal as evidenced by improvement in practice and student performance. At January middle of year assessments, 83% of students had met the end of year benchmark on the state CIRCLE assessment in the area of Rapid Vocabulary.