**Singapore American School Institutional Commitments**

**Professional Learning Communities**

* We work collaboratively and interdependently with our colleagues to ensure student learning.
* We engage in an ongoing process of collective inquiry and action research.
* We base our collective efforts on the four guiding PLC questions.

**Common, Guaranteed Viable Curriculum**

* We ensure all students learn the essential standards and outcomes.
* We commit to teaching the approved SAS curriculum in a collaborative, team centered environment.
* We use prescribed and approved resources and materials.

**Great Teaching to Enhance Learning - Every Student, Every Day**

* We commit to using research-based pedagogical best practices that directly enhance student learning for each student in every class.
* We commit to bringing our “A-game” to school every day.

**Evidence of Learning**

* We use multiple sources of evidence to optimize growth and achievement over a student’s tenure at SAS.
* We adhere to the SAS assessment, grading, and reporting guidelines.

**Integration of Technology**

* We use technology for professional communication and delivery of curriculum.
* We design, model and develop digital-age learning experiences and assessments.
* We promote and model digital citizenship and responsibility.

**Healthy Organizational Culture**

* We actively participate in collaborative endeavors with appropriate stakeholders in order to fully realize our vision and mission.
* We assume positive intent and act in ways that build trust, while confronting behavior that erodes our culture or trust.

**Institutional Commitments: Faculty “I Will” Statements**

**Professional Learning Communities**

* I will work collaboratively with my colleagues by asking the 4 PLC questions and sharing ideas so that we can improve student learning in our classrooms.
* I will adhere to our norms and common agreements to ensure my PLC engages in productive, professional dialogue centered on improving student learning.
* I will share student learning data and my classroom practice in our PLC meetings so that we can collaboratively analyze and reflect on how our instructional practice impacts student learning.

**Common, Guaranteed, Viable Curriculum**

* I will collaboratively plan units according to the standards and outcomes set out by SAS, using prescribed and approved resources and materials.
* I will use differentiated instruction to ensure each student is enabled to meet the essential standards and outcomes.
* I will collaborate with my PLC to ensure consistent and appropriate delivery of units, including essential outcomes, learning targets, and common assessments.

**Great Teaching to Enhance Learning - Every Student, Every Day**

* I will commit to using research-based best practices supported by SAS that will directly enhance learning for each of my students.
* I will bring the best version of myself to school every day.
* I will continually reflect, evaluate, and refine instruction and assessment based on student results, while remaining open to new and innovative instructional practices.

**Evidence of Learning**

* I will collaboratively develop and implement formative and summative assessments (for, as and of) to monitor student learning of essential standards and outcomes.
* I will provide accurate feedback to students and parents in a timely, specific manner.
* I will use assessment evidence to optimize instruction and growth.

**Integration of Technology**

* I will use appropriate technology to communicate effectively and professionally with colleagues, students, and parents.
* I will model appropriate use of digital resources and I will promote appropriate digital citizenship and responsibility.
* I will integrate technology with best practices to enhance learning and assess knowledge.

**Healthy Organizational Culture**

* I will presume positive intent and I will strive for clarity and transparency in all interactions. When questions arise, I will go to the person/source.
* I will maintain professional behavior at all times and I will be accountable and responsible for my words and actions.
* I will respect and appreciate the multifaceted cultures and backgrounds represented by the staff and students at SAS.