**GLADYS POLK ELEMENTARY**

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| **Our Mission** The mission of Polk Elementary is to ensure **all** students learn at **high levels** and are **future ready.**  |
| **Our Vision**A culture of **collaboration** focusing on **results**.  |
| **Our Beliefs*** Our primary purpose as educators is to build relationships with students and parents in a non-judgemental environment, fostering a love of learning and ensuring student success.
* Our classrooms should be an inviting, student centered, engaging learning environment.
* Great instruction consists of: engaging lessons focused on student centered learning with clear and measurable learning targets, ongoing assessment to check understanding and mastery, and differentiated instruction to meet the needs of all students.
* We will use a variety of formative and summative assessment to collect data and ensure student learning.
* When students struggle, we intervene by working collaboratively with all involved in a student’s life to determine a plan to ensure student success
* To prevent students from failing, we build relationships, provide a positive and engaging environment, and identify weaknesses early in order to close gaps.
* We extend and enrich learning using projects, technology, higher level questioning, and extracurricular activities.
* **In order to be the school we want to be, we must ALL be 100% committed to student success.**
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| **Three Big Ideas of our PLC**A Focus on LearningA Collaborative Culture and Collective ResponsibilityA Results Orientation |
| **Our Four Essential** **PLC Questions**What are students learning? How do we know they are learning it? What do we do when they don’t learn it? What do we do when they already know it?  |

**ALL MEANS ALL.**