**GLADYS POLK ELEMENTARY**

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| **Our Mission**  The mission of Polk Elementary is to ensure **all** students learn at  **high levels** and are **future ready.** |
| **Our Vision**  A culture of **collaboration** focusing on **results**. |
| **Our Beliefs**   * Our primary purpose as educators is to build relationships with students and parents in a non-judgemental environment, fostering a love of learning and ensuring student success. * Our classrooms should be an inviting, student centered, engaging learning environment. * Great instruction consists of: engaging lessons focused on student centered learning with clear and measurable learning targets, ongoing assessment to check understanding and mastery, and differentiated instruction to meet the needs of all students. * We will use a variety of formative and summative assessment to collect data and ensure student learning. * When students struggle, we intervene by working collaboratively with all involved in a student’s life to determine a plan to ensure student success * To prevent students from failing, we build relationships, provide a positive and engaging environment, and identify weaknesses early in order to close gaps. * We extend and enrich learning using projects, technology, higher level questioning, and extracurricular activities. * **In order to be the school we want to be, we must ALL be 100% committed to student success.** |

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| **Three Big Ideas of our PLC**  A Focus on Learning  A Collaborative Culture and  Collective Responsibility  A Results Orientation |
| **Our Four Essential**  **PLC Questions**  What are students learning?  How do we know they are learning it?  What do we do when they don’t learn it?  What do we do when they already know it? |

**ALL MEANS ALL.**