### **Tupelo Public School District PLC Observation Template**

- I. Smart Goals
  - A. Has the team identified or referenced SMART goals?
    - What are the SMART goals for the upcoming unit?
    - What are the SMART goals for specific standards?

### II. Norms

- A. Are there established norms or expectations?
  - There are established norms and expectations for PLC meetings.
- B. Are there identifiable roles and responsibilities?
  - There are specific responsibilities and roles in the "Do It" section of the PLC agenda. There is an equitable workload for all team members.
  - During the PLC, are there defined roles? Facilitator/Leader, Recorder, Timekeeper, etc.

# III. Agenda

- A. Is there an agenda?
  - The agenda has been uploaded to Google Drive prior to the meeting and all members of the PLC team have reviewed the agenda.
  - What do we plan to accomplish today?
  - Where are we in the PDSA cycle?
  - When we walk away, what will we have reached or created (for example, decisions, plan of actions, products)?
  - Are the agendas collaboratively established?
- B. Does the agenda follow the EXCEL model?
  - We will follow the agreed upon PLC agenda in Google Drive.

# IV. Data

- A. Is there data to examine this week?
  - What did our CFUs or assessments tell us about specific standards? Are there needs to review specific standards or concepts?
  - Do we have any discipline or attendance trends to discuss with the administration?

# V. Essential Information Covered

- A. What do we want students to know and be able to do?
  - What is it that we want all students to know and be able to do as a result of this unit? (look at scaffolding)
  - What materials do we need to ensure student success?
  - How are we using the curriculum to address the standards?
  - Have we agreed on what a proficient student looks like for this standard?

- B. How will we know if they can?
  - How will we monitor student learning of each standard?
  - What does proficiency look like for the specific standard?
  - What CFUs are planned to help us know if students are making progress prior to the summative assessment?
  - What does the assessment data tell us about instruction? What needs to be revisited? What needs to be extended?
- C. What will we do if they already can?
  - How can we offer extensions for students that have already mastered the standard?
- D. What will we do if they can't?
  - How will we address student needs?
  - How will we identify students that need additional support?

#### VI. Standards Overview

- A. Did the team.....
  - Review current standards, pacing, lesson plans, resources, etc?
  - Review assessment data?
  - Discuss individual students for remediation, accommodation, and enrichment?
  - Discuss things that are going well?
  - Discuss things that can be improved instructionally?
  - Discuss small group instruction?
  - Develop higher order thinking questions?
  - Use the scaffolding document?
  - Create common formative assessments?
  - Finalize lesson plans?

#### VII. Discipline Overview

- A. Did the team....
  - Review office referrals or discipline concerns for the week (should be student centered with solutions)?
  - Discuss parental contacts?
  - Discuss PBIS?
  - Discuss steps or solutions to address concerns?