

Kindergarten PLC Norms

- K:** Kindness
- C:** Collaboration and Cooperation
- R:** Respect
- E:** Encouragement
- W:** Willingness to Work and Serve our Kids

First Grade Norms

- Start and End on Time
- Be Prepared with Data
- Ours NOT Mine
- Don't be a Negative Nellie, be a Positive Patti
- All in!

Second Grade Norms

- Stay Positive and Assume the Best.
- Everyone has Something of Value to Contribute.
- Be on Time and Prepared
- Vaulting...What is Said Here, Stays Here.

Third Grade Norms

Time

We'll meet in Clegg's room during PLC time every 6th day. We will try to be on time and let others know if we will not be there. Come prepared with data, assessments, laptops, and any other necessary materials.

Participation

All teachers will participate, meaning everyone will share ideas, be involved, and be present. We will contribute equally to the workload of this team.

Confidentiality

Communicate out of love. What happens in PLC stays in PLC.

Speaking

We will have a facilitator to guide the meetings. We will stay on task and save other matters for later. Check-in with other teachers to share ideas.

Respect

Don't bring a problem without asking or bringing a solution. It is okay to teach something different but make sure you share your ideas and plans with the team. All ideas and people are valuable.

Fourth Grade Norms

- Be intentional with your time.
- Encourage one another to stay positive.
- Be prepared and engaged.
- Have a clear plan in place for action steps.
- They're not my kids they are our kids.
- "Hope is not a strategy" - Luis Cruz

Fifth Grade Norms

Be:

1. **Present**
 - a. No phones
 - b. No side conversations
 - c. Stay on task
2. **Prepared**
 - a. Bring all materials
 - b. Have data ready
3. **Prompt**
 - a. Start and end time
4. **Positive**
 - a. Encouraging
 - b. Open-minded
 - c. Solution-oriented
5. **Purposeful**
 - a. Our kids