

What is a PLC

Professional Learning Communities

It's not about teaching,
it's about student's
learning!

Gone are the days when we can just teach the material and move on to the next standard to teach.

When a PLC starts in a school, you typically have 4 types of educators.....

1. Believers

Totally buy in but are quiet

1. Tweeners

Typically new teachers, excited

1. Isolationists

Trying to survive, need to get out

1. Fundamentalists

keep doing what they always done, try to get others on their side

We, as educators, have to fight against thought that the kids in class are “my kids”. This leads to isolationism and educational lottery. What is educational lottery, you may ask? Well let me tell you how I explained it to my wife, Leah.....

4 critical questions that PLC's are based on.....

1. What is it we want the students to learn?
1. How do we know when they have learned it?
1. What do we do with the students that didn't learn it?
1. What do we do with the students who did learn it?

What is it we want the students to learn?

Essential standards were identified for both reading and math

How do we know when they have learned it?

Common formative assessments were created which can be quick checked by the instructor.

What do we do with the students that didn't learn it?

Tier 2 and Tier 3 instruction

What do we do with the students who did learn it?

Enrichment

So on collaboration Fridays.....

Thanks to you, the teachers can get together and look at the data from the common formative assessment (CFA).

Students can then be identified as mastering the essential standard or need Tier 2 instruction

Teachers share the strategies they used to get the students to learn the essential standard. If one teacher had great success in getting the students to master the CFA, they will share that strategy

So what is your role in this?

- You know how vital this is and support them in your roles
- You help re-teach!
- Help get the kids ready to learn

We can't do this and save lives without you

So, does this PLC thing really work?

Research that I have found says that it works

if.....
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The staff buys in.

We need everyone on board because.....