**Oakcrest Intermediate School**

**VISION**

*Oakcrest Intermediate School will provide a safe and nurturing environment in which students are engaged learners preparing for a bright future.*

**MISSION**

*Oakcrest Intermediate School exists to serve and make an impact on all students to achieve success.*

**COLLECTIVE COMMITTMENTS**

***Oakcrest Teacher Creed***

*(Teacher created and recited daily for all students at our Call to Excellence assembly)*

We are a unified community of dedicated life-long learners.  
  
We believe ALL children deserve innovative educators who are passionate about the success of ALL students.  
  
We want to create a respectful school climate focused on building character and founded on the cultivation of all students’ academic, social, and emotional growth.  
  
We will model virtuous living and build authentic relationships with all students to help them achieve success.

**Core Values:**

**O**perate with Integrity

**A**chievement Oriented

**K**now No Limits

**C**ontinuous Improvement

**R**eciprocal Accountability

**E**xtend Learning Outcomes

**S**upport for High Expectations

**T**hink Critically

**We are Wildcats:**

**W**e are

**I**nquisitive

**L**earners who are

**D**edicated and

**C**ommitted to

**A**chieve,

**T**hink critically, and

**S**ucceed.

**Valued characteristics of an Oakcrest Collaborative Team Member:**

**\*Collaboration:** open to giving and receiving feedback, active listener, shares knowledge, holds team accountable for success of all students, honors collective commitments/expectations, adds value to a positive culture, follow through, problem solving spirit.

**\*Instruction:** deep understanding and knowledge of TEKS, can identify and unpack essential learning targets, able to differentiate instruction to meet the academic needs of all learners, aligns resources, develops common formative assessments, uses data to drive reflective teaching practices, promotes goal setting and self-directed learning.

**\*Behavior Management:** understanding and empathetic, consistent in expectations, firm but loving/caring, explicit instruction in social skills, builds empathy and collaboration in students, creates a classroom environment and culture where all students feel valued.

**\*Professional Behaviors:** takes initiative, trustworthy, flexible, willing to do whatever it takes for students, prepared, dependable, exhibits joy, kind and loyal, maintains a professional attitude and demeanor, accepts feedback appropriately, treats all stakeholders with courtesy and respect.

**\*Professional Beliefs:** growth mindset, possesses “ours not mine” mentality, believes that all students can learn at high levels, loves this work, understands the value of true collaboration, values open communication, passionate about education, servant-hearted and student-centered.

**CAMPUS SMART GOALS**

Oakcrest Intermediate School students will build social capital on campus.

Oakcrest Intermediate School students will experience academic success and improvement.

Oakcrest Intermediate School students, staff, and parents will practice mutual respect.

Oakcrest Intermediate School staff will foster students’ joy of learning and discovery.

Oakcrest Intermediate School teachers will frequently monitor student progress and provide necessary interventions.

Oakcrest Intermediate School teachers will engage in ongoing professional development to continuously improve.

Oakcrest Intermediate School staff will communicate and partner with parents/guardians.