### **NHS Four Pillars for Success**

#### **School Culture**

- Freshman Academy
- Freshman Mentorship Program
- Club Rush / Club Days
- Motivational Speakers
- Culture Crew
- Student / Staff of the Month
- HRS Level 1 Survey Data
- Staff Check-ins (plan time)
- Hiring Process Improved Staff
- Two Bond / Levy Issues Passed
- Leadership Team-variety of staff
- Improved Staff Onboarding Process
- Diversity in staff

# **Student Achievement (PLC's)**

- PLC Process
- HRS Level 1 & 2 Certification Process
- Model of Instruction
- Instructional Rounds
- Increased focus on specific subsets of data—breakdowns by standard, question type, DOK level, teacher, etc.
- Operationalizing the data for teacher use and action steps to improve instruction moving forward.
- Pre-AP / AP Track Most students taking an AP Exam on record in the 2022-23 school year.
- Dual Credit Offerings
- Data Analysis looking at EOC, Pre-ACT, and CFA data to improve instruction
- Graduation Rate Increase
- Higher attendance rates
- Seal of Biliteracy Participation Increase
- Homework Center

## RTI

- RTI Revamp
- Interventions focused on learning target
- Focus on Skill / Standard Development
- Student Leader Involvement
- Enrichment Opportunities

# **College / Career Readiness**

- rootEd Advisor
- ACT Host Site
- 8/9, Pre-ACT Offered
- ACT Bootcamp incentive program to increase ACT scores
- PSAT
- AP Course Offerings increased enrollment
- Added Pre-AP courses
- newCAPS
- CTEC
- Industry Recognized Credentials / Stackable Credentials
- Career Day
- College Visits at lunch