**Mason Crest Staff Collective Commitments**

**2017-2018**

In order to honor and advance our shared purpose, vision, and goals, we pledge to honor the following collective commitments. We will:

* Identify and teach the agreed-upon essential standards and~~,~~ adhere to the curriculum pacing established by the team.
* Create clear learning outcomes and encourage students to strive for an understanding of what they can do with that knowledge.
* Foster innovation and risk-taking for all students and adults.
* Create common formative assessments and administer them according to the team’s agreed-upon timeline.
* Use the results from our common assessments to improve our individual and collective practice and to meet the extension and intervention needs of our students.
* Contribute to an effective system of intervention and extension while providing enrichment opportunities to all.
* Be positive contributing members of the schoolwide team as we work interdependently using common language to achieve shared goals and demonstrate mutual accountability.
* Engage in open frequent two-way communication among all stakeholders, provide families with ongoing information about their children, and offer specific ideas and materials to help families become full partners in the ongoing education of their children.
* Embrace shared responsibilities and help others grow in their leadership responsibilities.
* Contribute to a culture of celebration by acknowledging the efforts and achievements of our students and colleagues as we continually strive for even greater success.
* Support a schoolwide community that meets the developmentally appropriate social-emotional and behavior needs of all students.
* Agree to common behavioral expectations, model and teach that behavior, and consistently reinforce our expectations.
* Come to our work each day as the best versions of ourselves.
* Respect all points of view and honor the individual and unique qualities of our colleagues.
* Honor the individual and unique qualities of our students and at the same time not use their uniqueness to label them.

 **Updated and Approved on August 22, 2017**