



Leadership Meeting

March 5, 2019

Norms

<p>Time</p> <ul style="list-style-type: none">• Arrive & start & finish on time• Stay on the agenda 	<p>Listening</p> <ul style="list-style-type: none">• Be fully present, stay on task/topic, avoid side conversations• Encourage sharing, discussion & contribution• Consider all information/viewpoints• Show respect to those who are talking- including keeping your eyes on the speaker• Purposeful use of technology	<p>Decision Making</p> <ul style="list-style-type: none">• Disagree respectfully• No judgements• Consider “all” when making decisions- make sure all voices are heard• Problem-solving mindset (solution focused)• Keep in mind what is best for students and the learning environment at Ivy Hall• Make decisions based on a consensus• Be sure to understand and/or articulate the reason for a decision.
<p>Confidentiality</p> <ul style="list-style-type: none">• Establish a welcoming and trusting environment• Keep things confidential when/if necessary• Know what can and can't be shared with the team, staff, student and parents	<p>Participation</p> <ul style="list-style-type: none">• Use Kagan to encourage participation among team members• Substitute representatives (coverage)• All voices should be heard	<p>Expectations</p> <ul style="list-style-type: none">• Come prepared• Have an open mind• Be Positive• Best for Ivy Hall (Not just you)• Represent your team (Not just you)• Clarify what to share with your team

Team Builder



If you could eliminate one thing from your daily routine, what would it be and why?



Information Sharing

- Snow day make up (Teams will work on [creating a remote learning plan](#)) next leadership meeting and March 12, 2019 staff meeting
- Tonights staff meeting is [CLD/SpED](#) and KEA/[Committee Share Out](#)
- Conference Sign Up (3-5 Grade) we cannot move people that have single slots. If they have signed up for a slot, at this point it is theirs by themselves.
- March 7 Dismissal 2pm please stay with us until 2:15pm so we can get the EOD worked out. Conferences are 5:00pm-8:30pm
- PTO Staff Dinner will be fried chicken and such
- March 8 Conferences 10:00am-1:30pm
- 5th Grade Concert - March 14, 2019 6:30pm
 - Preview Kids? Same day 10:40am? No 2nd. No 1st?

Emotional Intelligence (Team)



- A team's emotional intelligence might be the most important predictor of what it will do together.
- Just because a team has a bunch of emotionally intelligent people on it, doesn't mean that the team will have high emotional intelligence

Emotional Intelligence (Team)



- Read Pages 122-123
- After you read SUHUPU - find a seat with your partner
- Rally table with your partner some ideas THAT YOU THINK make a team emotionally intelligent
- When you are done writing ideas please stand with your partner and have a conversation about your spring break plans
- We will share out after everyone is standing

Emotional Intelligence (Team)



- What is an unspoken rule?
- Define
- Give example

Emotional Intelligence (Team)



- What is an unspoken norm?
- Define
- Give example

**How do we work to mitigate
unspoken norms & unspoken
behavior?**

Laugh it up brah!

