



## **Hot Springs Junior Academy Mission**

The mission of Hot Springs Junior Academy is to ensure high levels of learning for all students to compete in a global society

## **Hot Springs Junior Academy Vision**

Hot Springs Junior Academy will become a national model Professional Learning Community School by the end of the 2023 School Year.

## **Hot Springs Junior Academy Collective Commitments**

As for the certified staff of Hot Springs Junior Academy, we will support the district and school's mission and vision statements. To do so we will:

- Complete the 7 steps effective teaming cycle a minimum of 6 times per year.
- We will follow our team Norms and we will conduct norm checks at least quarterly.
- Each Teacher will attend an agenda-driven meeting, focused on the 7-step process, 2-3 times per week, based on an even or odd schedule.
- Use research and data-driven instructional strategies (Cooperative Learning, Direct Instruction, Practicing and Deepening Lessons, Etc.) to ensure students learn highly effective, relevant, and measurable essentials.
- For each student's behavioral incident and below proficiency in an essential skill, staff will follow the academic and behavioral matrix.
- Consistently apply, model and utilize Capturing Kids' Hearts approaches.

## **Hot Springs Junior Academy Charter Goals**

- By 2027, all students will take part in career exploration that will promote and align with the academy experience found at Hot Springs World Class High School.
- By 2027, 40% of students will participate in advanced courses through the International Baccalaureate Middle Years Programme.

- By 2027, the ESSA report card will reflect student growth by 5% each year in weighted achievement (ELA and Math) and SQSS (student engagement, reading on grade level, science achievement, and on-time credits)
- By 2027, HSJA will streamline the live PLC data tracker and the Student Success Plan to increase progress on student academic and social standards, organize unit plans to pace essential learning for each course, and track intervention and extension in real-time.

## Hot Springs Junior Academy School Goals 2022-2023

- Create a Team Dashboard that ensures teams have a clear indication of whether team SMART goals have been met or not.
- We will increase student achievement in **reading** on NWEA by at least 7% more students in the proficiency range in each grade level from the September NWEA to January NWEA results, leading to a minimum of 5% more students ready or exceeding on ACT Aspire results in reading for each class from their Spring 2022 results.
- We will increase student achievement in **math** on NWEA by at least 7% more students in the proficiency range in each grade level from the September NWEA to January NWEA results, leading to a minimum of 5% more students ready or exceeding on ACT Aspire results in math for each class from their Spring 2022 results.
- Special Education Identified Students will be at or above 15% (Ready or Exceeding) in English, 10% in reading, 10% in science, and 10% math by the end of the school year across all grade levels on ACT Aspire.
- Becoming a model PLC school by the end of the 2022 – 2023 school year.