**Northside High School**

**Mission**

Northside High School is a community for lifelong learning that providesequitable opportunities which equip, encourage, and empower all individuals to reach their full potential.

**Vision**

In order to achieve the mission of our school, we envision a staff that functions as a Professional Learning Community and strives for excellence in all aspects through:

* Collaborative teams as the fundamental structure of the school
* Commitment to preparing students to understand, contribute, and succeed in a changing society
* Inspiring and building relationships with students, and understanding all of our diversities to meet the needs of every student
* Providing deep and creative learning experiences to all learners
* Being a leader in the district and state by holding our students accountable to higher standards

**Collective Commitments**

* At Northside, all faculty and staff embody a:
	+ Passion for students, learning, and their discipline.
	+ Commitment to high achievement and expectations for all persons on the campus.
	+ Courageous attitude to embrace change.
	+ Supportive, welcoming environment.
	+ Dedication to ensure students have a viable plan after graduation.
	+ Mentality of being a team player who works with staff, students, and parents.
* At Northside, all teachers exemplify the following instructional practices:
	+ Teaching the essential learnings of our agreed-upon curriculum, unit by unit.
	+ Developing and implementing local common formative assessments to monitor each students’ learning.
	+ Being well-prepared, frequently assessing student learning, and monitoring and adjusting plans based on student proficiency.
	+ Developing, implementing, and evaluating instructional plans aligned to our smart goals to target specific areas in need of improvement.
* At Northside, we continue to utilize and refine individual and small group instructional programs (WIN and others), to provide additional learning time for all students.
* At Northside, we engage in meaningful staff development to enhance our professional skills.
* At Northside, we commit to uphold the policies and procedures of the school.

**School Goals**

* Graduation Rate:
	+ For the 2019-2020 school year, we will obtain a 95% or higher graduation rate.
* ACT Aspire Achievement and Growth:
	+ We will increase ACT Aspire proficiency in all subjects for the 2019-2020 school year by 2% or more.
	+ We will increase ACT Aspire growth in all subjects for the 2019-2020 school year by 2% or more.
* Literacy:
	+ For all students reading below grade level, they will grow by at least one grade level during the 2019-2020 school year.