



THOMPSON'S STATION MIDDLE SCHOOL

HOME OF THE THUNDER

TSMS Vision, Mission, Values & Collective Commitments

Our Vision

Thompson's Station Middle School will provide an exemplary educational experience for its students as we are driven by an unshakeable commitment to a common set of core values. Through Academics, the Arts, and Athletics we will build a foundation for students' lifelong success.

Our Mission

We commit to high levels of growth for all students by creating a safe, engaging, and supportive learning environment.

Our Core Values

Service

We grow as a school and as individuals through our commitment to empathize *for* and invest *in* others. We maintain at all times that the needs of our students come first.

Teamwork

We work interdependently with all team members to achieve our common goals. We build and emphasize relationships among staff, students, parents, and the community as we recognize the strength and power of "we" in all we do.

Excellence

We create an exemplary experience for our students and their families through our collective efforts and our attention to detail. We maintain a relentless focus on continuous improvement.

Accountability

We set high expectations for ourselves and our students. We hold ourselves and each other to high standards of professionalism. We follow-through with all tasks aligned with our mission to help all students learn at high levels. Decisions are informed by data and results.

Mindset

We maintain awareness of our purpose and overcome obstacles through dedication and perseverance. Driven by a cause greater than ourselves, we stay solutions-oriented in the midst of challenges we face.

Our Collective Commitments

In order to fulfill our fundamental purpose and become the school we describe in our vision, mission, and value statements, each member of the staff commits to the following—

- I will be a positive, contributing member to the various grade level, departmental, and content-specific teams I belong to, as we work together to achieve our agreed-upon team goals.
- I will seek out and implement the most promising practices to support high levels of student learning for every student.
- I will teach the agreed-upon guaranteed and viable curriculum, unit-by-unit.
- I will monitor each student's learning on an ongoing basis through daily formative assessment in my classroom, and team-developed common formative and summative assessments for each unit.
- I will use evidence of student learning to provide timely, diagnostic, and directive support for students who are struggling, as well as enrich and extend the learning of students that demonstrate mastery.
- I will use evidence of student learning to inform and improve my practice and to better meet the individual needs of every student.
- I will proactively provide parents with the information they need to monitor and support the learning of their child.