**Spradling Elementary School**

**Staff Collective Commitments**

**2019-2020**

**WE WILL:**

* Sustain a guaranteed and viable curriculum.
* Develop and implement common formative and summative assessments aligned to essential standards to monitor each student’s learning.
* Collaborate to create and achieve our SMART goals for school, team, and unit.
* Be positive contributing members of the schoolwide team using common language to achieve shared goals and demonstrate mutual accountability.
* Use the results from our common formative and summative assessments to gain information, improve our instructional strategies, and to better meet the needs of individual students.
* Support others to take risks.
* Implement new learning and sustain previous learning about the PLC process.

**Administrative Collective Commitments**

**WE WILL:**

* Have a risk-taking mindset.
* Protect learning time with minimal interruptions.
* Provide a flexible schedule so that staff can learn during school hours.
* Insure all staff are immersed in our vision and mission.