**Spradling Elementary School**

**Staff Collective Commitments**

**2018-2019**

**WE WILL:**

* Develop and implement a guaranteed and viable curriculum.
* Develop and implement rigorous common formative assessments aligned to essential standards to monitor each student’s learning.
* Collaborate to create and achieve our SMART goals.
* Be positive contributing members of the schoolwide team using common language to achieve shared goals and demonstrate mutual accountability.
* Use the results from our common formative assessments to gain information, improve our instructional strategies, and to better meet the needs of individual students.
* Support others to take risks.
* Implement our new learning about the PLC process.

**Administrative Collective Commitments**

**WE WILL:**

* Have a risk-taking mindset (after discussion is held).
* Attend team meetings as a listener and respect the process.
* Protect learning time with minimal interruptions.
* Provide a flexible schedule so that staff can learn during school hours.