

Day Two - Four Pillars

May 27th



Working NORMs

Trust - Character and competence

Respect - Treating others the way you want to be treated

Integrity - Doing what you say and are supposed to do

Collaboration - Working interdependently towards a common goal

Dedication - Loyalty to making yourself better which in turn will support the betterment of our school community



Expectations for Learning

On-task behavior when engaging in our learning and sharing (Our time to grow)

Active participation (This is how we create a safe environment and learn from each other)

Ask Questions and seek to understand from your colleagues

Supportive

Take your learning and professional development serious

Document your reflections in a Google Doc and share it - organize your reflections so that they are making sense to you

All your learning should be connected to how you will develop and facilitate your team in the upcoming year

All members will have the opportunity to facilitate break-out groups throughout our sessions
And groups will constantly change so we get to know each other better



Agenda

Affirmations

Video introduction to mission/vision/values/goals

Mission

Vision

Values (collective commitments) - Importance of communicating values

Goals

Tips for Building the Foundation of a PLC

Close



Affirmations



Learning Goals

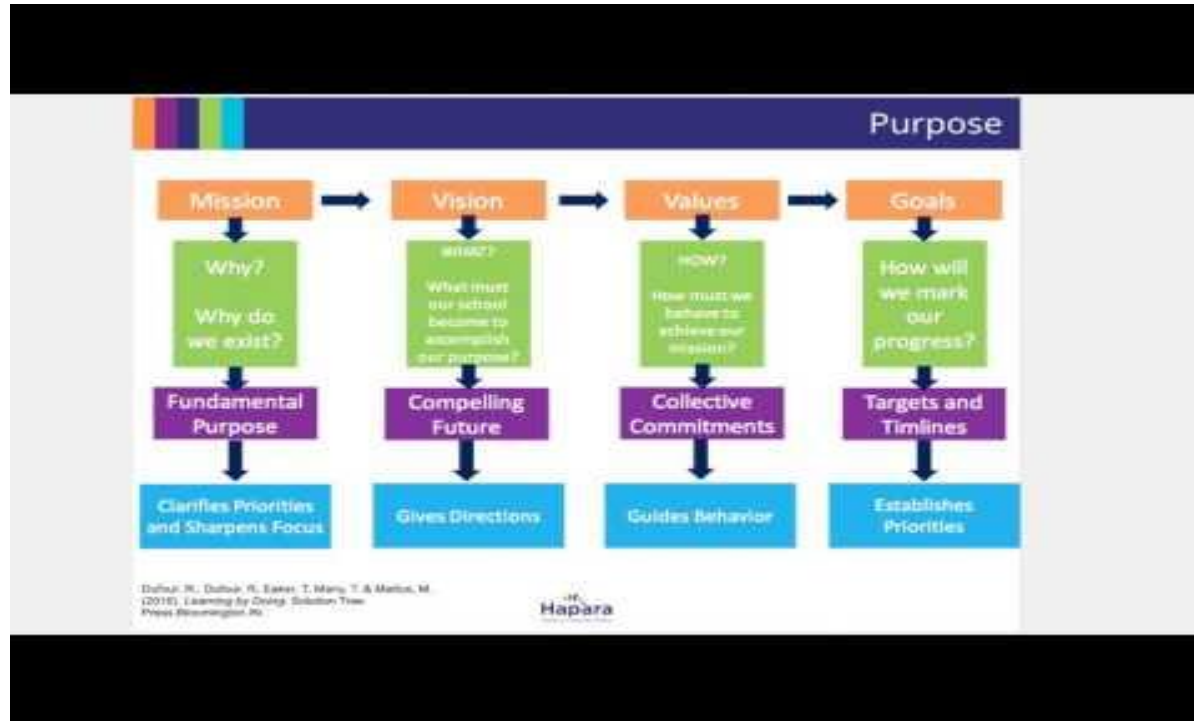
Content Goal: Leaders will learn about the four pillars and their importance to laying the foundation of a high functioning PLC

Language Goal: Leaders will view videos, readings, reflections and discussions to develop an understanding of the content goal

Social Goal: Leaders will assume positive intent and engage in collaborative equity of voice in their discussions



Video Introduction



Video reflection

Take a few minutes to reflect and jot down your take-aways with regards to the video.

Some things to consider as you reflect:

- What is the school's current reality with the mission, vision, values and goals? - Are they established, communicated, reviewed
- Document any organic thought that you may have?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Mission

After you have read the paragraph, reflect and write down your take-aways.

Some things to consider as you reflect:

- Why a mission?
- Original thoughts and new learning?
- How can you apply your new learning to your team with regards to the mission?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Vision

After you have read the paragraph, reflect and write down your take-aways.

Some things to consider as you reflect:

- Why a vision?
- Original thoughts and new learning?
- How can you apply your new learning to your team with regards to the vision?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Values and Why Articulate Them?

After you have read the two articles, reflect and write down your take-aways.

Some things to consider as you reflect:

- Why have values?
- Original thoughts and new learning?
- How can you apply your new learning to your team with regards to the values?
- Why regularly communicate and connect to NORMs

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Goals

After you have read the paragraph, reflect and write down your take-aways.

Some things to consider as you reflect:

- Why goals?
- Original thoughts and new learning?
- How can you apply your new learning to your team with regards to the goals?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Tips for Building the foundation of a PLC

After you have read the paragraph, reflect and write down your take-aways.

Some things to consider as you reflect:

- What will you prioritize on this list with your team?
- Original thoughts and new learning?
- How will you look to implement your priority?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Reflection

Final reflection on your learning

Some things to consider as you reflect:

- What are the major take-aways that you will use to build your team (be specific)
- Original thoughts and new learning?

Share break-out room expectations and leads

Break-out room discussions 10 minutes

Whole group share-out from break-out room discussions



Close

Don't Forget!!

MLP

Time-sheets/TPA Logs due today by 4p to Maria and copy Mr. A

