

4th grade

Grade Level:	Norm
Time When do we meet? Will we set a beginning and ending time? Will we start and end on time?	Monday and Wednesday 8:50- 9:30 Yes
Listening How will we encourage listening? How will we discourage interrupting?	There will be no multitasking during PLC- we will be lasered focus on tasks and duties.
Confidentiality Will the meetings be open? Will what we say in the meeting be held in confidence? What can be said after the meeting?	Meeting will be held in confidence; if a problem arises, teachers will be upfront and honest. Redirection has to be taken well.
Decision Making How will we make decisions? Are we an advisory or a decision-making body? Will we reach decisions by consensus? How will we deal with conflicts?	The team will make decisions professionally based on the best interest of students. All decisions will be made by general consensus. Conflicts will be dealt with in a professional manner with maturity and respect.
Participation How will we encourage everyone's participation? Will we have an attendance policy?	The team will assign roles to increase participation. PLCs will communicate if there is an issue with the attendance policy.
Expectations What do we expect from members? Are there requirements for participation?	The team expects for members to contribute, share, and participate in the meetings, and we will stick with our given roles.