**Collective Commitment Reflection Guide**

The intent behind this reflection guide is to provide a space for staff to connect the collective commitments we developed as a school, to their everyday duties/responsibilities. Please make your responses intentional and specific.

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| **Collective Commitments** | **How should this impact your daily duties/responsibilities?** |
| Passionately pursue continuous improvement |  |
| Respect and value each other |  |
| Be held accountable for our students’ academic growth |  |
| Teach with compassion and provide a positive learning environment |  |
| Partner with parents and community members to ensure students’ success |  |
| Provide a secure and safe environment  |  |
| Never give up |  |
| Build lasting relationships with our students |  |
| Hold our students to a higher standard in academics and behavior |  |
| Laugh often |  |