# **Creekside Forest Elementary School**

**Our CFES Mission:** Creekside Forest Elementary continuously strives for excellence by providing a caring and innovative environment that celebrates diversity while inspiring life long learners and leaders.

**Our CFES Vision:** Creekside Forest Elementary is a learning community where all continuously strive for excellence.



### **CFES Core Values**

### **Collaboration:**

- TEAM work
- share knowledge
- accept and embrace new ideas: open minded
- planning and teaching and data response that ensures learning for all students
- all members contribute
- honor collective team commitments and norms
- hold each other accountable
- OUR student mentality (not MY student)
- listening to and supporting each other
- us not me: collective responsibility for all CFES students and learning
- learning together and from the talents of our co-workers

#### Instruction:

- deep understanding of the TEKS
- essential skills are identified and unpacked collaboratively
- instruction is aligned, adjusted, and differentiated so all students reach mastery at high levels
- ensure learning for ALL students
- posted learning objectives
- high level vocabulary
- student goal tracking with personalized learning goals
- challenging students to challenge themselves
- consistently utilize best practices (small group instruction, flex groups, differentiation, enrichment)
- extensions available for all students
- utilize common formative assessments to drive and adjust instruction

### **Professional Behaviors:**

- respect for one another
- commit to getting to know each other beyond the classroom/campus
- positive problem solver
- continual Professional Development
- embrace innovation
- gossip free work environment
- experts in our craft
- embrace new learning
- learning from each other including peer visits
- understanding resources and leverage quality usage
- growth mindset and risk takers
- dress and act professional at all times
- professionalism without compromise

### **Caring for the Whole Child/Behavior Management:**

- taking time to get to know/relate to each child (strengths & weaknesses)
- committed to parent communication/connections
- greeting students as they arrive and checking in, morning meetings, restorative circles
- celebrate and acknowledge student successes
- committed to help struggling students
- adult mentors & role models
- help students understand that everyone has different strengths and talents and help them find theirs.
- consistently engage in and uphold GE values
- create safe learning environments
- find the "why" behind behaviors

## The Essential Characteristics of a PLC

| The Essential Promises of a PLC  | The 4 Driving Questions of a PLC  |
|--|---|
| <ul> <li>Collaborative Teams and focused on learning</li> <li>Action oriented</li> <li>Results oriented</li> </ul> | <ol> <li>What do we want students to learn?         (essential standards)</li> <li>How will we know if they have learned?         (team-developed common         assessments)</li> <li>What will we do if they don't learn?         (systematic interventions)</li> <li>What will we do if they already know it?         (extended learning)</li> </ol> |