

“A” Team

What is an “A” Team?

An “A” Team is a team in which the members work interdependently to achieve common goals that directly impact student achievement. Members of an “A” Team are willing and eager to learn from one another. Team members honor the collective commitments they have made to one another creating an atmosphere of trust and mutual respect. Violations of the commitments are addressed, and members use them as the basis for crucial conversations and honest dialogue.

An “A” Team maintains a focus on learning, collaborative culture, collective responsibility, and remains results oriented.

“A collection of teachers does not truly become a team until members must rely on one another to accomplish a goal that none could achieve individually.”

Learning by Doing, DuFour et al.

How does a collaborative team become an “A” Team?

