

Big Idea #1 – To ensure that all students learn at high levels.

Focus on the 4 questions

1. What is it we want our students to know?
2. How will we know if our students are learning?
3. How will we respond when students do not learn?
4. How will we extend the learning for students who are proficient?

Big Idea #2 – Establish a culture of collaboration.

- Educators are organized into meaningful collaborative teams to achieve common goals
- Time for collaboration is embedded
- Structures for collaboration are in place
- Purpose and priorities are clearly communicated
- Teachers are provided with ongoing support to succeed in the PLC process

Big Idea #3 – Develop a results orientation.

- Educators are hungry for evidence of student learning
- SMART goals are established to drive continuous improvement
- Data is used to **inform and improve professional practice**
- Data is used to identify and **respond to the students** by name and need
- Everything is evaluated for its impact on student learning
- Celebrate wins

Foundation: vision, mission, values (collective commitments), goals
Leadership Team (Guiding Coalition)