



*Mustang  
Meeting*



# *Staff Meeting Party Games*



# *Our Norms*

- Stay focused on student learning and achievement*
- Be prepared*
- Communicate respectfully*
- Listen actively*
- Participate fully*
- Build consensus*
- Honor time*



# *5 Commitments of a Team*



- 1. COMMIT TO GIVING 100%**
- 2. COMMIT TO GETTING BETTER**
- 3. COMMIT TO STAYING POSITIVE**
- 4. COMMIT TO THE TEAM'S MISSION**
- 5. COMMIT TO EACH OTHER**

# *Our Roles*

- **Facilitator:** Admin
- **Timekeeper:** Brenda Speir
- **Recorder:** Nicki Marmoll



## Implementation Plan

<i>Superintendent's Priorities</i>	<i>BIG IDEAS</i>	2017-2018	2018-2019	2019-2020
<i>Simplify the Foundation to prepare for Innovation</i>	<b># 1</b> <b>FOCUS ON LEARNING</b>	<ul style="list-style-type: none"> <li>Establish Mission, Vision &amp; Collective Commitments</li> </ul>	<ul style="list-style-type: none"> <li>Focused <i>weekly</i>, collaborative team meetings based on <b>WHAT</b> students are required to learn &amp; <b>HOW</b> we assess their learning</li> <li>Implement prioritizing standards process</li> <li>Utilize CTLS TEACH</li> </ul>	<ul style="list-style-type: none"> <li>Master schedule <i>includes</i> intervention/enrichment time</li> <li>Strengthen RTI pyramid of interventions</li> </ul>
<i>Make Cobb the best place to TEACH, LEAD &amp; LEARN</i>	<b># 2</b> <b>COLLABORATION</b>	<ul style="list-style-type: none"> <li>Develop teacher leadership team/guiding coalition</li> <li>Teacher Teams meet <i>at least once a week</i> with the focus on the 4 Questions</li> <li>Ensure ALL teams have norms &amp; a process to deal w/ norm violations</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of norm violations</li> <li>Implementation of roles for members of the collaboration team</li> <li>Utilize <i>common agendas</i> for weekly collaboration team meetings</li> </ul>	<ul style="list-style-type: none"> <li>Focused <i>weekly</i> collaboration team meetings based on <b>HOW</b> we respond when students have <b>NOT</b> mastered the standards</li> <li>Professional Learning plans based on local &amp; state data points</li> </ul>
<i>Use Data to make decisions</i>	<b># 3</b> <b>RESULTS ORIENTED</b>	<ul style="list-style-type: none"> <li>Establish SMART goals in <i>each</i> teacher team</li> <li>Ensure ALL teacher teams <i>utilize</i> CTLS</li> </ul>	<ul style="list-style-type: none"> <li>Utilize <i>common</i> formative &amp; summative assessments</li> <li>Utilize CTLS ASSESS <i>consistently</i> to assess &amp; plan for learning</li> <li>Continue administration of Universal Screener 3 times (3x) per <i>year</i></li> </ul>	<ul style="list-style-type: none"> <li>Common gradebooks</li> <li>Consistency in grading practices among grade levels &amp; departments</li> <li><b>Quarterly</b> team meetings with Administration</li> </ul>

### Guiding Questions for the CCC at work:

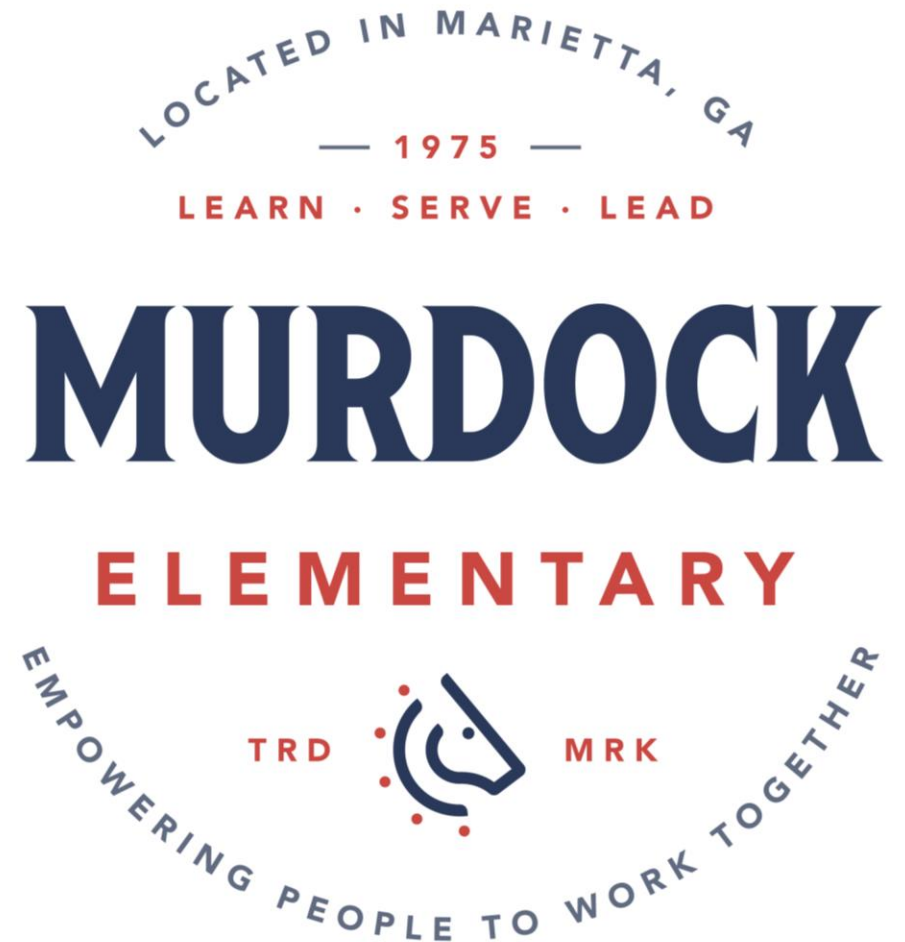
- Q1. What do we expect our students to learn?
- Q2. How will we know they are learning?
- Q3. How will we respond when they don't learn?
- Q4. How will we respond if they already know it?

# *Big Idea #1: A Focus on Learning*

A FOCUS ON LEARNING IS A CCCs COMMITMENT TO MAKING STUDENT LEARNING THE PURPOSE OF THE SCHOOL OR DISTRICT.

THIS MEANS THAT YOU ASSESS EVERY POLICY, PRACTICE, AND PROCEDURE WITH THESE QUESTIONS:

- WILL THIS LEAD TO HIGHER LEVELS OF PERFORMANCE FOR OUR STUDENTS?
- ARE WE WILLING TO REVISE OR DISCONTINUE ACTIONS THAT FAIL TO INCREASE STUDENT LEARNING?



# *A Focus on Learning is NOT...*

Exclusive  
Conditional  
Adult – Centered

*We must love and model a  
commitment to learning.*

*Coca-Cola*<sup>®</sup>





*Data  
Sheets*

*Facilitating Data  
Conversations*

# *Looking at Data*

How would you assess the data conversations that have happened on your team this year?

What are some areas of strength and areas of growth related to data conversations?

**Are these conversations continuous and ongoing?**

What support do you need to improve this process?



# *Nuts & Bolts*

 *CCSD Strategic Plan*

 *ETP Funds*

 *Bus Safety Program*





*Open  
Agenda*

# Meetings

**NEXT TEAM LEADER**

**MEETING: 10/27**

*(grade level leads and sped)*

**NEXT MUSTANG**

**MEETING: 11/2**



LOCATED IN MARIETTA, GA

— 1975 —

LEARN · SERVE · LEAD

# MURDOCK

## ELEMENTARY

EMPOWERING PEOPLE TO WORK TOGETHER

TRD



MRK



## *A Rock*

“Find the value in  
this rock.”

