

Applicant Name: _____

Date: _____

4th ELA Teacher Interview Questions

Admin - The Position, Application and Resume:

Be clear about what the job opening is with the applicant to make sure there is no misunderstanding.
Explain a little about CFES.

What do they know about the demographics of CFES?

Admin - Experience

Tell us about your teaching related experiences/journey until now

- What was your last position and why do you want to leave your last assignment?
- Why do you want to teach fourth grade ELA/SS?

Tori -Classroom Environment

Describe the things you do to begin your school year and throughout the school year to establish positive relationships with students and parents.

What approach do you have to classroom management?

What is your belief about why students misbehave or become disengaged in the classroom and how would you respond?

- When might you involve a parent?
- When might you involve an administrator?

Jennifer - Team:

Do you have experience working in a PLC? If so, how do you build trust and work collaboratively with others on your team but still incorporate independent thinking?

What strengths would you bring to a team?

How would your current team describe you as a collaborator?

For you to be most successful, what support would you need from your team?

Casey, Abbey, Candice - Curriculum and Instruction:

ESL Certified?

Casey -How do you monitor individual student progress and what do you do with that information?

Following the PLC model when teaching:

- How do you determine what you expect students to learn, to what level of rigor?
- How do you know when students know the information?

- What will you do when they don't?
- What if they already know it? How will you extend students?

Candice -What does a small group/intervention look like in your classroom?

Do you have a classroom library or your own books?

Abbey -Describe your approach to guided reading with your students. Describe what Reading/Writing Workshop feels/looks like in your classroom.

Candice -What would you do to help a reluctant writer begin a piece of writing?

What kind of experience do you have preparing students for the Staar Test?

CAsey- How do you create an environment in your classroom where students feel safe to fail during the learning process?

Abbey - How do you effectively use technology in your classroom to impact student learning?

What would a typical day in 4th grade in your classroom look like?

Jenny - Teacher as a Professional:

How would your current administration/co-workers describe you?

Share an example of when you went above and beyond "Call of Duty".

When we call your current administration what will they say about your attendance, attention to detail and timelines?

Admin - Final thoughts:

Why do you want to be at CFES?

What questions do you have for us?

Additional Questions from last year:

1. Can you give an example of a time you had to think "outside the box" during a lesson?
2. Would you consider analyzing data or information a strength? How so?
3. What is it that you LOVE to teach and get excited about?
4. What makes you a unique member of the team?