Team members:

| Consideration | Proposed Norm | Norm is neglected? |
|--|---------------|---|
| Time When will we meet? Will we set a beginning and ending time? | | (What will be done or who will be the person to make sure everyone is following through? This can be a buzz word or a symbol to keep us all accountable) |
| Listening | | |
| How will we encourage active listening? | | |
| Confidentiality | | |
| Will the meetings be open? Will what we say in the meeting be held in confidence? | | |
| Decision Making | | |
| How will we make decisions? Will we reach decisions by consensus? How will we deal with conflicts? | | |
| Participation | | |
| How will we encourage everyone's participation? Will we have an attendance policy? | | |
| Expectations | | |
| What do we expect from members? Are there requirements for participation? | | |