1st Quarter:

- PLC: The Set-Up and Why(3 Big Ideas and 4 guiding questions)
 - Teams develop Norms and conflict resolution plan: Due September 9th
 - Teams "Unpack" Essential Standards: quarterly focus to being with aligned to scope and sequence
 - Establish our PLC Processes/Procedures/Roles: Weekly Planning Meeting
 - Develop A PLAN for the instructional cycle and grade level targeted intervention time(reflective planning, CFA development, assessment discussion process, and roles)
 - Provide "targeted intervention" within your classroom/pod
- Professional Development:
 - Golmen and Bennett: Assist in the development of norms and conflict resolution
 - Michel: Receive PD on Evaluate and begin implementation
- Leadership Team/Guiding Coalition Focus:
 - Share norms and conflict resolution
 - Increase understanding of PLC processes/empower/model
 - Building wide SMART Goals
 - Math
 - ELA

2nd Quarter:

- PLC: Put it in action
 - Develop CFA's while using the 12 powerful words: weekly plan time (Can start earlier if your team is ready)
 - Function in your grade level PLC while implementing common processes/procedures
 - Analyze Data on common reporting form for consistency: collaboration
 - Begin full grade level "targeted intervention time": set time
 - Tutoring: Standard focused
- Professional Development:
 - Michel: Evaluate: collaborate on how to use our data
 - Michel.: Math UNRAAVEL application
 - Gaunt: Specific reading interventions focused on areas of deficiency and UNRAAVEL
- Leadership Team/Guiding Coalition Focus:
 - Shifting leadership from instructional coach to team member

3rd Quarter:

- PLC:
 - Function in your grade level PLC and continue to refine the process
 - Targeted Intervention: Continue to refine this process/Are kids learning?
 - Launch Tier 3 in Reading and Math: Tutoring? Extended Intervention Time?
 - Begin MAP prep and looking at released items

- Professional Development/Big Topics of Collaboration:
 - Cooperative Learning application in lessons: ENGAGEMENT!
 - Brainstorm a "showcase night" building wide?? Theme and different areas?

4th Quarter:

- PLC: Reflection of year 1
 - Create list of Essential Standard Suggestions for the 2020-2021 School Year
 - Provide "Targeted Intervention" for major standards our kids are struggling with
 - Assess student engagement in classrooms
- Professional Development:
 - PLC Focus "in house" for all teachers
 - PLC training for building leadership team

Behavior Quarterly Goals:

- Monthly SE curriculum parent outreach
- SE quarterly parent focus for parents
- Fridays: Classroom teachers pick the social skill that is the most imp for their classroom
- Explore collaboration Tier2 mtg

Leadership Team Book Study: Coalition Team

Time For Change First Year of PLC Learning by Doing

Leadership Team Goals:

- Develop the "purpose, plan, and reflection strategies for the process of PLC"
- Meet bi-weekly: agenda created
- Book Study: Starts each meeting with new learning