

**Lindsey Elementary**

**Leadership Team, Faculty Meeting and Intervention Team Norms**

**Adhere to Professional Practices**

* Be on time (Start and end on time)
* Respectful use of devices
* Follow protocols
* Be Prepared

**Be an Engaged Listener and Participant**

* Respect the speaker
* Active participation in opportunities for interactions
* Remain on topic

**Speak and Respond in a Professional Manner**

* One person talks at a time
* Be respectful of team members’ opinions
* Agree to disagree
* Trust worthiness and dedication

**Protocols**

* Review norms at each meeting/session
* Have a prepared timed agenda with relevant and timely topics
* Follow the agenda
* Redeliver major issues and allow discussion first to allow time for questions
* Have engaging activities
* Celebrate success



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**Additional Professional Practices and Commitments**

* Staff is willing to commit to high expectations and higher levels of learning for all for a high achieving school.
* Committed to maintaining professionalism.
* Expect all teachers to contribute to the team.
* Support the decisions of the team.
* School leaders create supportive conditions, so teachers and students can focus on the core concern of learning.
* Staff will ensure a safe and welcoming environment.
* Teachers and school leaders communicate regularly with parents on student progress, school related concerns and celebrations.