



2019-2020 First Semester
Team Collaboration Outcomes

Our Mission: We will ensure all students reach their full potential.

School SMART Goal: CMS will be at state average or above in our testing of 7th grade math, 7th grade English, 8th grade math, 8th grade English, and 8th grade science.

Mission Statement:

- **Mission: “We want to ensure ALL students reach their full potential”**
- **Vision: (These apply to both teachers and students)**
 - All can learn at high levels and that learning is our fundamental purpose
 - We will collaborate
 - Data driven
- **Values: We want our students to:**
 - Be safe (Physically, Free from ridicule)
 - Learn at high levels
 - Have great relationships

To achieve this goal, we agree to be “tight” about the following team outcomes:

Norms

- By August 5, teams will collaboratively create/revise their team meeting norms.
- Norms will be reviewed at every meeting, and revised as needed.

Smart Goal(s)

- By August 5, teams will write a SMART goal(s) for the year.
- Teams will work interdependently and hold each other mutually accountable to achieve the goal(s).

Essential Standards

- By August 7, teams will collaboratively identify essential learning standards (no more than 10) each course of study.
- Identified standards should prepare students for success at the next level of study.
- For each standard, the team will write the standard in kid-friendly terms, determine the level of rigor, identify prior skills/academic vocabulary needed, create/select the common assessment that will be used to measure student mastery, and determine when the standard will be taught.

Common Assessments

- Common formative assessments will be given to measure student mastery of essential standards.
- Teams will collaboratively create at least one common formative assessment every 3 weeks..

- Teams will collectively use the “6” common assessment guiding questions when reviewing common assessment results.

Intervention/POI/Tutorial

- Teachers will refer at-risk students to the Pyramid of Interventions (Tier 2 RTI and Tier 3 Tutoring) every three weeks.
- Teams will offer weekly tutorial support.

Student/Parent Communication

- Teachers will update grades at least once every week.
- Each student will monitor his/her progress towards meeting their essential standards.

Areas of Staff Learning:

- Best Grading Practices - Essential Standard, CFA, Smart Goals, Questions 3,4
- Engaging/Connecting students to CMS