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| **Strategic Direction This Report Addresses for Instructional Coaches and Teacher Leadership**   1. Implement consistent classroom practices leading to increased college/career readiness 2. Leverage technology to support and extend the “classroom” 3. Provide effective management of growth and resources to meet our future challenges 4. Develop community engagement and parent partnership to prepare our students for life beyond their PK-12 education |

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| **Insight Statements** |

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| **Highest Level of Performance and Why** |

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| **Lowest Level of Performance and Why** |

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| **Key Questions and Issues Raised** |

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| **Description of How Professional Development Plan and Goals Address Key Performance Issues** |

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| **Vision Card Data or Data Pertinent to Report** |