**Iowa Individual Administrator Professional Development Plan**

to be developed collaboratively between administrator and supervisor

**Name:**  **School:** Winterset Schools **District:** Winterset **AEA:** Heartland

**District or Building Focus**

**General *District* Goal Area** (from CSIP or other improvement plan) If using a goal area not included in a plan, include data which shows the need for focusing your leadership actions in this area.

**Specific *School* or District Goal** (for above general goal area)

The Mission Delivery Points of the WCSD Strategic Plan will be the focus of the work within our school district. These include:

* More than 80% K-6 students will meet FAST literacy benchmarks (Fall, Winter and Spring).
* More than 80% K-6 students will meet FAST math benchmarks (Fall, Winter and Spring).
* More than 80% 3-12 students will achieve a year or more growth in Math and Reading per Iowa Report Card.
* More than 80% 7-12 students will meet College and Career Readiness per Iowa Report Card.
* Greater than 90% of students feel connected and safe in school (IYS grades 6,8,11).
* Greater than 80% of students participated in at least 1 out of class, school sponsored activity, athletic event or club (Grades 7-12)
* Greater than 90% of licensed staff improved professional growth on summative evaluation per the Winterset Professional Growth Model

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| **Specific Leadership Goals\***(1-3 things the administrator will DO to increase likelihood that goals in steps 1 & 2 will be achieved) | **Related** **ISSL** | **Indicators of Progress**(Document the effect of chosen indicators.) | **Start &** **End Dates** | **Review** **Date(s)** | **Items discussed during** **review** |
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| **Learning Goals\***(1-3 things the administrator will LEARN to increase likelihood that goals in steps 1 & 2 will be achieved) | **Related** **ISSL** | **Indicators of Progress**(Document the effect of chosen indicators.) | **Start &** **End Dates** | **Review** **Date(s)** | **Items discussed during** **review** |
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 **Supports for Plan Implementation** (check all that apply and describe)

☐Supervisor/Board: ☐AEA/Regional: Amy Wichman, AEA Partnership Director

☐Peer: ☐Other:

Administrator Signature/Date Supervisor Signature/Date